

# NATIONAL APPRENTICESHIP DAY 2025 FACT SHEET

## Expanding Workforce Opportunity Through Registered Apprenticeship

### About National Apprenticeship Day

April 30, 2025 marks **National Apprenticeship Day**, a time to recognize the power of Registered Apprenticeship (RA) to expand opportunity, strengthen industries, and build a future-ready workforce. From advanced manufacturing to emerging technologies, apprenticeship continues to provide individuals—especially underemployed adults, veterans, and career changers—with structured pathways into high-skill, high-wage careers. This fact sheet highlights the growing role of apprenticeship in the U.S. economy and the work being done to connect talent with opportunity.

### Helping Underemployed Americans Re-Skill and Rebuild

Many Americans have the talent and drive to succeed—but find themselves stuck in jobs that don't fully use their skills, education, or potential. Without clear pathways to advancement, too many workers face low wages, instability, and limited opportunities.

RAs and skills-based tools are helping change that. By combining real-world experience, targeted training, and industry-recognized credentials, these programs offer a proven route to better careers, stronger earnings, and long-term economic mobility.

- 6.4 million U.S. workers were **involuntarily working part-time in 2023**, unable to find full-time work. (Source: U.S. Bureau of Labor Statistics, 2024)
- RAs offer affordable, skills-based routes into high-demand industries, providing a clear career path without requiring a four-year degree.
- The **National Talent Hub™** helps individuals translate their existing skills into new opportunities, connecting them with employers, training providers, and RA programs that lead to stronger careers.



## Registered Apprenticeships: Building Strong Careers



**680,000+** active apprentices across the U.S. in FY 2024

(Source: USDOL)

**\$300,000+**

Lifetime earning advantage for RA graduates over peers

(Source: Apprenticeship.gov)

**\$84,000**

Average starting salary after completion of an apprenticeship

(Source: Apprenticeship.gov)



**114% growth in RAs since 2014**

(Source: USDOL)

### Strengthening America's Semiconductor Workforce

America's growing semiconductor sector represents one of the greatest workforce opportunities of the next decade. **National Apprenticeship Day** highlights how RAs create practical, high-skill pathways into industries that drive innovation, economic growth, and everyday life.

- The U.S. semiconductor industry will need to fill **115,000+ skilled jobs by 2030**, creating new opportunities in advanced technology, manufacturing, and engineering. (Source: Semiconductor Industry Association, 2023)
- Careers in semiconductor manufacturing offer strong starting wages, hands-on training, and long-term advancement—connecting workers directly to the technologies shaping the future.
- RAs give individuals a clear, affordable path into this high-demand sector—without the need for a four-year degree—making it an ideal choice for underemployed workers, veterans, and career changers seeking stable, well-paying careers.

## Supporting Veterans in Building the Next Chapter

Millions of veterans have the leadership, technical skills, and mission-driven experience industries need. Apprenticeships offer a proven way to help veterans successfully transition into high-demand civilian careers—while strengthening critical sectors like semiconductors and advanced manufacturing.

- **15,000+ veterans participated in RA programs** in FY 2024, preparing for stable, high-skill careers. (Source: U.S. Department of Labor, Veterans)
- RAs offer veterans the chance to earn while they learn, build new industry credentials, and access financial supports like GI Bill® benefits to ease the transition into civilian careers.
- The **National Institute for Industry and Career Advancement's™ (NIICA)** veteran-focused initiatives help service members translate military-acquired skills into advanced manufacturing and semiconductor careers through targeted RA pathways.
- The **National Talent Hub™** serves as a gateway for veterans, connecting them with employers, training providers, and apprenticeship opportunities that align with their experience and career goals.



### Why It Matters

#### Apprenticeship = Opportunity

RAs open doors to new careers, giving individuals a chance to earn while they learn—and chart a pathway to advancement without the burden of debt.

#### Apprenticeship = Economic Mobility

Through skills-based education and industry connections, apprenticeship programs create real pathways to higher wages, career growth, and long-term stability.

#### Apprenticeship = Workforce Strength

By connecting education to employment, apprenticeships build a stronger, more resilient workforce—ensuring America's critical industries have the talent they need to compete and thrive.



### Building America's Future—One Apprenticeship at a Time

National Apprenticeship Day, led by the U.S. Department of Labor (USDOL), highlights the important role apprenticeship programs play in growing the economy, expanding opportunity, and strengthening the workforce.

At NIICA, we're proud to support these efforts by connecting individuals, employers, and training providers to high-demand careers through RAs and skill-based learning pathways.

Visit [www.niica.org](http://www.niica.org) and [www.apprenticeship.gov](http://www.apprenticeship.gov) to learn more.

This project has been funded, either wholly or in part, with Federal funds from the Department of Labor, Employment & Training Administration under Contract number, 1605C2-22-C-006, the contents of this publication do not necessarily reflect the views or policies of the Department of Labor, nor documents mention of trade names, commercial products, or organizations imply endorsement of same by the U.S. Government.

### About the National Institute for Industry and Career Advancement™ (NIICA)

NIICA is a 501(c)(3) organization responsible for a national strategy to build the talent pipeline to support strategic industry sectors—tech-based industries and advanced manufacturing tied to U.S. national security and global competitiveness.

NIICA is the nation's leader in semiconductor talent pipeline development strategy and serves as the U.S. Department of Labor's national Registered Apprenticeship Industry Intermediary, responsible for establishing and expanding apprenticeships throughout the semiconductor and broader nanotechnology-related industries and advanced manufacturing supply chain.

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